June 18, 2020

Eight hundred two WLCSC Alumni

Rocky Killion, Superintendent Board of Directors West Lafayette School Corporation Floyd Administration Center 1130 N. Salisbury Street West Lafayette, IN 47906

Dear Superintendent Killion and WLCSC Board of Directors:

We, the undersigned alumni, parents, and current students of West Lafayette Community School Corporation (WLCSC), write in solidarity with the international protests in response to the anti-Black violence against George Floyd, Ahmaud Arbery, Tony McDade, Iyanna Dior, and Breonna Taylor, among countless others. We unequivocally denounce these horrific acts. We recognize these are enabled by systemic racism and white supremacy that pervade our government, healthcare, workplaces, and educational systems. We write, with a sincere belief in the power of education, to ask that WLCSC explicitly support the Black Lives Matter movement and look inward to enact comprehensive reforms while working to become an actively anti-racist organization.

WLCSC must make significant changes to its policies and curricula in order to: support its Black and Indigenous students and other students of color; to educate all students on racial injustice; to give educators and students the tools necessary to dismantle systemic racism and white supremacy; and to work toward racial justice. Our curriculum is white-washed, painting an incomplete and dishonest picture of American history and institutions. Until the curriculum addresses the stark truths of historical and current racial injustices, the school corporation will continue to fail in its obligation to provide students with a comprehensive education — one that includes the history and perspectives of Black people, Indigenous people, and People of Color (BIPOC).

A commitment to policy and curricula changes is necessary to honor WLCSC's responsibility to the education of its students and to provide spaces where they can develop character, build empathy, and discover the meaning of community.

We demand WLCSC to commit to K-12 anti-racist curricula and practices through the measures detailed and prioritized below:

I. Adoption of BIPOC-centered teaching curricula. An anti-racist education begins with honest representation. Beginning in elementary school, students need rich literature authored by, inclusive of, and centered on BIPOC characters, voices, and experiences. This effort must span visual arts, literature, performing arts, social sciences, history, and STEM in order to foster a culture of community engagement, equity, and inclusivity that mirrors the diversity of the student body.

These changes should include the following:

- a. Revise curricula in every department to reflect BIPOC: contributions to each respective field, voices and experiences, languages and dialects, plights against colonization and racist structures.
- b. Add a course in critical race theory to the core curriculum. Provide explicit instruction on the history of systemic racism, police brutality, and redlining in America.
- c. Promote Black History Month by inviting Black speakers to discuss Black culture within Africa and the African diaspora and promote examples of Black excellence. Celebrate intersectionality with BIPOC, LGBTQ, and other marginalized groups.
- d. By 2025, literature taught at all levels must include books with main characters proportionally reflecting the racial diversity of the state of Indiana. Literature must portray narratives of BIPOC that promote a healthy psyche and do not perpetuate stereotypes. Literature should not solely center around slavery and racial oppression.
- e. Integrate bystander training, harm reduction strategies, and social-emotional learning (SEL) into the classroom. Interpersonal and emotional skills developed from SEL are integral in the development of an anti-racist society. This should also include teaching ethical and socially-just research skills, project-based learning, and extracurricular groups in classrooms.
- II. Ending contract with the WLPD. Police brutality and over policing starts in our school systems. Based on national statistics in 2015-2016, Black students made up about 15% of school populations but 31% of student arrests or referrals to law enforcement. There was no evidence of higher rates of misbehavior in Black students. Furthermore, the claim that police presence increases school safety is unsubstantiated.
 - a. Similar to the many public school systems nationwide that have ended their contracts with their local police departments, it is vital that WLCSC end its contract with the WLPD and the use of law enforcement as Student Resource Officers (SROs). Alternatives to SROs can include social workers, mental health workers, psychologists, and BIPOC counselors. In a report published by the ACLU, "schools with such services see improved attendance rates, better academic achievement, and higher graduation rates as well as lower rates of suspension, expulsion, and other disciplinary incidents."²
 - b. WLCSC needs to end its participation in the D.A.R.E program. Meta-analyses of the original D.A.R.E. program³ show that the program was so ineffective that it is now being taught at the collegiate level as an example of a failed psychological intervention.⁴The current iteration of D.A.R.E., "Keepin' it REAL", shows no indication of being effective and has been criticized as inappropriate for nationwide implementation.⁵
 - c. WLCSC needs to support local efforts to defund, divest, and dismantle policing in favor of community-based models of support and prevention. American policing has proven to be a public health emergency, particularly for BIPOC.

III. Commitment to employment and retention of BIPOC educators and administrators. The employment and retention of BIPOC educators and administrators is beneficial for all students, particularly BIPOC students. Research has shown that the academic performance of BIPOC students is higher when their educators include BIPOC. Diverse teachers and administrators foster a more culturally-responsive and anti-racist curriculum and allow BIPOC

students to feel more supported while at school. This also helps foster stronger teacher-student relationships. Current and future BIPOC educators and administrators should be supported by their employers and coworkers; discrimination is unacceptable. BIPOC representation should not be relegated to Diversity, Equity, and Inclusion (DEI) roles or an anti-racist oversight committee — inclusion in the administration is vital.

IV. Inclusion of teaching curricula and policies that promote intersectionality

- **A.** LGBTQ-centered teaching curricula An anti-racist education needs to support LGBTQ-centered teaching curricula and acknowledge the ways in which homophobia, transphobia, and sexism play into racism and anti-Blackness.
 - a. Educate on how LGBTQ identities intersect with other identities, particularly BIPOC.
 - b. Include literature, art, and history that center LGBTQ voices and experiences. Queer history should be integrated in history and social studies curricula and explicitly mention queer figures and icons.
 - c. Introduce comprehensive sex education that discusses:
 - i.Non-cisgender experiences, gender identity, and sexual orientation
 - ii. Sexual consent and supportive relationships
 - iii.Non-consensual sexual experiences such as sexual violence and sexual assault; abusive techniques (e.g. gaslighting, isolation, and verbal abuse)
 - iv. Community resources such as the National Sexual Assault Hotline, National Domestic Violence Hotline, and specifically trained victim advocacy professionals who are able to support students who have experienced or witnessed sexual and/or domestic violence
 - d. Affirm, support, and provide protections for trans and non-binary students (e.g., transgender inclusion in athletics).
- **B.** Special education and disability justice. People with disabilities, particularly BIPOC with disabilities, should be included in the conversation around an anti-racist education.
 - a. Educate on how disability discrimination intersects with other forms of discrimination, especially with those that impact BIPOCs.
 - b. Increase support for current students with disabilities. This includes, but should not be limited to, reviewing ableism in resourced classroom programs and organizations, increased administrative cooperation with accessibility needs, and mental health initiatives.
 - c. Input on additional measures should include the voices of alumni and students with disabilities.

V. Hiring of a Director of Diversity, Equity, and Inclusion and implementation of a DEI program and an anti-racist oversight committee. We must acknowledge that WLCSC is a predominantly white institution. White perspectives exert dominant influence in political, cultural, and social matters throughout the country, creating inequities that disproportionately impact BIPOC. To the extent a school is committed to recognizing and rectifying these matters, it must learn to reckon with its complicity and actively promote previously-silenced narratives.

- a. We demand the development of a DEI program and the employment of a full-time DEI director to begin to coordinate the efforts of adopting a school-wide commitment to antiracist curricula, DEI programming, displinary equity, and other related school activities.
- b. Create an independent oversight committee that will allow student, parent, or faculty grievances relating to racist behavior or misconduct to be escalated and reviewed. This committee should mainly include BIPOC alumni, parents, and community leaders with student liaisons and be provided with stipend.
- c. The school should provide statistical reports to show concrete impact of diversity and inclusion initiatives within WLCSC. These reports must be publicly available annually and previous years must continue to be made available.

VI. Evaluation of discriminatory practices in academic recommendations and disciplinary measures. Students who attend schools within WLCSC experience unequal access to academic opportunities and racially unequal rates of exclusionary discipline.

- a. Honors and other academic placement recommendations need to be done in an unbiased manner that provides all students with equitable access to opportunities and success; a formal process needs to be in place allowing students and parents to appeal an educator's placement decision; and there needs to be an accountable process for students to advocate for themselves, especially if they are in a position where their parents are not able to appeal for them.
 - i. WLCSC systematically fails to provide its Black students with the same academic opportunities that it provides to non-Black students. In 2015, the most recent year with public data⁵, Black students made up 6.5% of the WLHS student population, but Black students made up only 1% of the enrollment in Gifted and Talented programs and 1.3% of the enrollment in Physics, and none of the enrollment in Calculus. This is unacceptable. The trends in disparate access to opportunities begin as early as elementary school.
- b. A careful evaluation of disciplinary rates and methods needs to be done, with an emphasis on positive behavior development, restorative justice, and other alternatives that do not result in the loss of instructional time. Additionally, an evaluation of detention rates and other disciplinary infractions, such as dress code violations, is necessary.
 - i. WLCSC disproportionately suspends and expels Black students. In 2015, Black students were suspended at 10 times the rate of white students. Four students were expelled and four were referred to law enforcement; all were Black or Latinx.

VII. Ongoing professional development focused on anti-racism. Educators, administrators, and members of the proposed anti-racist oversight committee must participate in professional development centered on addressing their own internalized racism, cultivating anti-racist pedagogy, and critically examining existing classroom practices and school- or district-wide policies. This can include, but should not be limited to:

- a. Annual unconscious bias and anti-racism workshops. Unconscious bias from faculty can negatively impact Black, Indigenous, and Latinx students by underestimating their abilities while propagating the model minority myth for Asian American students.
- b. Instruction on how to be anti-racist when confronted by microagressions and with instances of classism, colorism, antisemitism, and Islamophobia. Educators should also

be prepared to lead productive discussions on race and racism and address instances of racism that occur inside and outside the classroom.

With the outlined list of demands in mind, we are invested in the development of WLCSC's plan to support BIPOC students currently and into the future. The WLCSC mission statement promises that the school will prepare students to be "well-rounded, ethical, innovative, creative, productive, and adaptive citizens." These are essential aspirations, but without the presence of anti-racist actions, they will remain only aspirations. WLCSC cannot live up to its mission statement without intentional support for BIPOC students.

BIPOC students in the Greater Lafayette community risk their lives, safety, and futures to bravely stand against white supremacy in the midst of a global pandemic. It is essential that WLCSC move forward with an acute awareness of the current events and their impact on all of us, particularly Black students and their families. We need to see, across all disciplines, and at all ages, that WLCSC educators and administrators are truly committed to becoming an anti-racist organization and in doing so, working actively towards their declared mission.

Many of the undersigned alumni and current students cherish our WLCSC education and are grateful for the doors it opened and the opportunities it granted. However, many former and current BIPOC students faced challenges, prejudice, and racism that tarnished their education and time at WLCSC. Their voices must be heard in order to pave the way to an actively antiracist community for future generations to come. Because we see opportunities for a more just and accurate curriculum, we urge you to reflect on your practices. WLCSC has immense instructional and curricular capacity. Introducing anti-racism education is not only well within reach, but a necessity. In addition to impacting the school corporation's own students, reforms will serve as a new model of enlightened curricula in the state of Indiana and throughout the country.

We thank you for your time and for your service to our community. We earnestly look forward to a thorough response to each demand and to hearing your immediate action plan and next steps.

With full hearts, hope for a better world, and our sincerest desire for RDP,

Aaron Brehm, 2014

Abagail Westbrook, 2015

Abby Bien, 2013

Abby Haymond, 2019

Abby White, 2011

Abhi Saravanan, 2017

Abigail Elizabeth Arndt*

Abigail Luo, 2016

Abigail Richardson, 2020

Acatia Greenwell, 2017

Adam Earnst, 2020

Adam K Anderson, 2018

Adam Lorenz, 2000

Addie Gorden, 2019

AG Rus**

Agustina de la Fuente, 2014

Akiva Sanders, 2010

Alan Min, 2014

Albert Hwang, 2014

Alekhya Govindaraju, 2014

Alex Delworth, 2016

Alex Hummels, 2016

Alex Morris, 2010

Alexander Hollenbeck, 2011 Alexandra Craig, 2015

Alexia Umberger, 2017 Alice Pawley**

Alicia Raftery, 2013

Alie Magnante, 2013

Alisa Zoltowski, 2011 Alison Miethke, 2013

Alissa Robinson, 2003

Allie Jin, 2017

Allison Bauman, 2005

Allison Green, 2015

Allison Ji, 2010

Allison Parker, 2014

Allison Talbert, 2014

Alyeesha Puri, 2010

Alyssa Chambers, 2016 Alyssa Dunscomb, 2016

Amanda S. Batule, 2007

Amen Galley, 2012

Amogh Chaubey*

Amy De Jong (Wong), 2012

Amy Hamilton*

Amy Lageveen, 2004

Amy Stull, 2013

Anastasia Walter (Ginda), 2005

Andi Hodge, 2020

Andre Woloshuk, 2013

Andrea Goldberg, 2007

Andrea Morales, 2004

Andrea Pluckebaum, 2006

Andrea Reinhart, 2016

Andrew Bigelow, 2017

Andrew Blomberg, 2012

Andrew C Redd, 2013

Andrew Cartwright, 2012

Angela (Brier) Davis, 2007

Angela Frezza, 2016

Anita (Wong) Henderson, 2010

Anita Joglekar**

Anjali Desai, 2005

Anna Roberts, 2014

Anna Searle, 2013

Anneliese Givan*

Annelise Furtner, 2015

Annette Brehm*

Annie Covington, 2015

Annie Dooley, 2012

Annika, 2017

Antoine Aubeneau**

Anuj U. Patel, 2014

Anwesha Bera, 2009

Anya Lu, 2018

Aram Bea, 2017

Ariel Laukins, 2014

Arjun Ramani, 2017

Arwa Igbal, 2016-2019

Asako Iikubo**

Asher Trout, 2013

Ashiye Aator, 2013

Ashley Canaday (Paliokas), 2007

Ashley Deutsch, 2010

Ashlia Wisma, 2009

Atiya Farooque, 2020

Aubrianna Krueger, 2019

Audrey Folta, 2014

Audrey Schultz, 2016

Audrey Smith, 2013

Austin Dienhart, 2014

Bailey Hertweck, 2014

Barakah Abdo-Baari*

Beatrice Masters, 2011

Becky Lillianfeld, 2008

Belyna Bentlage, 2008

Ben Capano, 2011

Ben Pearlman, 1995

Ben Tally, 2014

Beth A. Lageveen**

Beth Campbell, 2017

Beth May, 1991

Bethany Hohman, 2008 Bettina Henares, 2020 Betty Lynn Bentlage**

Bex Oates, 2017 Bianca Oprea, 2013

Bill Mullen**

Blake Johnson, 2011 Bobbie Burgess, 2013

Brad Krause, 2014 Brady Black, 2012 Brailyn Dudley, 2012

Brandi Benda, 2009 Brandon Watt, 2014 Braxton Rathod, 2013

Brenda MacFarlane (Swift), 2008

Brendan Betz, 2012 Brent Hendrix, 1996 Brian French, 2014 Brian Mi, 2017

Britteny Myers, 2012
Brody Forbes, 2013
C.J. Wojtalewicz, 2006
Cade N. Kane, 2014
Caitlin J. Adams, 2007
Caitlyn Cassesay, 2010

Caitlyn Cassesay, 2010
Caitlyn Shelby, 2009
Calvin Jones, 2009
Cameron Brown, 2010
Cameron Crider, 2016
Cameron Forbes, 2015

Carmen Valverde Paniagua*

Carol Crochet, 1970 Caroline Gass, 2010 Caroline Oates, 2014 Carolyn Oneal*

Carrick Terhune, 2012

Carson Cruea, 2013 Carson Ohland, 2017

Cassandra Petty, 1998

Cassie Anderson, 2016

Cassie Erickson Druschke, 2000 Cate DeCarlo Santiago, 2000 Catherine Anderson, 2012

Catherine E Wallace de Melendez, 2006

Catherine Raquet nee Davis, 2003

Caty Natt, 2007
Celeste Furtner**

Celia Pardillo-Lopez, 2020 Chad Siovaila, 2006 Charlene B. Choi, 2008 Charles Everett Ohland, 2012

Charles Hansen, 2013 Charles Wankat, 2004 Charlie Nycz, 2017 Chase Crowe, 2014 Chloe Davis, 2018 Chris Bergstrom, 1993 Chris Campbel**

Chris Campbel***
Chris Ho, 1984
Chris Strickler, 2014
Christian Sigurdson, 2007
Christine Leipertz, 2009
Christopher Barry, 1999
Christopher Yu, 2019
Cindy Dong, 2016
Clair Sophia Wilcox**

Claire Downey, 2018 Claire Goldsbrough, 2008 Claire Hazbun, 2016 Claire Shelton, 2011 Clara Raftery*

Claire Adams, 2012

Clare Drummond, 2011 Clarissa Shinn, 2008 Claudia Li, 2017 Collin Dooley, 2017

Conner Marvin Smith, 2013

Connie Phung, 2008 Connie Yang, 2011 Connor Brooks, 2015

Constantine Tsoukalas**

Cooper Williams, 2016

Crystal Jiang, 2020

Crystal Wang, 2015

Daelen Ogas, 2015

Daniel Afolabi, 2016

Daniel Jiang, 2007

Daniel M Mills, 2014

Daniel Milner, 2010

Daniel Rollock, 2014

Daniel Rosenthal, 2002

Darby Anne Bigelow, 2019

Darian Williams, 2013

Darrell G. Schulze**

Darryl Joseph, 2008

David A. Lageveen**

David Afolabi, 2012

David Bell, 2018

David Braun, 2004

David Hollis, 2012

David Lim, 1980

David Matz, 2013

David Robinson, 2004

David Robinson, 2004

David Rosenthal, 2007 Davis Tyner, 1994

Deb Folta Pilutti, 1979

Devan Williams, 2013

Devin Hainje, 2015

D: *** 1 D :

Diana Valverde-Paniagua*

Diane E Stott**

Diane Seibert Lawton*

Donna Fekete**

Doron Kantor, 2011

Dr. Lisa Banu**

Drake Danford, 2012

Drew Kempin, 2011

Drew Schuster, 2007

Dylan Schwab, 2006

Eileen Lorenz, 1999

Elaine Rand, 2017

Eleanor Brower Schille-Hudson, 2013

Eleanor Kirchner*

Elena HogenEsch, 2010

Elias Trout, 2017

Elizabeth Bremer, 2009

Elizabeth Spafford*

Elizabeth Tran*

Elizabeth Van Sickel (Burley), 2009

Elizabeth Westbrook, 2012

Ellie Haq, 2020

Emelina Aubeneau*

Emily Brose, 2018

Emily Bunder Gilhooly, 2007

Emily Curry (nee Rudman), 2006

Emily D. Campion, 2007

Emily Field, 2014

Emily Gall Colombo, 2005

Emily Hollenbeck, 2008

Emily Hummels, 2014

Emily Mack, 2014

Emily Meyer, 2012

Emily Rivera, 2015

Emma B*

Emma Foster, 2014

Emma Kaufman, 2018

Emma Krutulis, 2017

Emma McClure, 2007

Emma Smoll, 2016

Emmy Heckaman, 2010

Eric Anderson, 2007

Eric Davis, 2014

Eric Palmieri, 2011

Erica Berlin, 2005

Erica Beumel**

Erika Costello, 2016

Erin Freeland*

Erin Halstead, 2008

Erin Sommer, 2013

Erin Walsh, 2001

Erin Whittaker, 2010 Esther Park, 2016 Esther Yoon, 2014 Eugene H. Spafford** Eugenia Gabrielova, 2006

Evan Smith, 2013 Evelyn Johnson, 2012 Everett Gorup, 2014 Faith Geiger, 2016 Faraz Hussain, 2005

Fatima Esquivel Benjamin, 2019

Fatma Yousif, 2012

Félicia Roger-Hogan, 2008

Frances Shook, 2019 Gabi Truitt, 2016 Gabriela Weiner* Gabrielle Martin, 2014 Gaia Attardo, 2012

Garrett Van Sickel, 2009 Gaurav Mittal, 2013 Gauri Shastri, 2013 George B. Adams III** George Zhang, 2011

Gitanjali (Gitu) Mathur, 1994

Gloria Huynh, 2005 Grace Fisher, 2017 Grace Harvey, 2012 Grace Lazarz, 2011 Grace MacLeod, 2011 Grace Palmieri, 2013 Grace Van Sickel, 2013 Greg Norfleet, 2004

Gretchen Blomeke, 1998

Haley Arndt, 2013 Haley Nelson, 2016

Hamza Ali*

Hana Khan, 2021

Hanna Lena Kovenock, 2006

Hannah Lazarz, 2013 Hannah Reisman, 2010 Hannah von Werder, 2016

Harini Suresh, 2012
Hayley Green, 2015
Hayley Karpick, 2015
Hayley Yocum, 2014
Heather Frye Huse, 2003
Heather Luo, 2020
Helen Woeste, 2014
Henry Roberts, 2019
Henry Zhao, 2010
Hilary Cooke**

Himaja Govindaraju, 2010 Hiromal Premachandra, 2007 Ian A McLuckey, 2014 Ian Campbell, 2014 Ian Jones, 2016

Ian Jones, 2016
Ila Chaubey, 2016
Indrajeet Chaubey**

Ingrid Lund-Mikkelsen, 2019

Isaac Jones, 2004 Isabella Garcia* Isabelle Li, 2016 Isaiah Robyne, 2018 Izabella Kirby, 2018 J. Dominic Patacsil, 2015

Jack Erdman, 2013 Jack Folkers, 2016 Jackie Duket, 2007 Jacob Richardson, 2018 Jacob T. Crosser, 2013 Jacqueline Edmond, 2016

Jacqueline Lizana (Bernhard), 2003

Jacqueline Wasynczuk, 2006

Jae Hyun Kwon, 2010 Jae Woo Kwon, 2015 Jaehyun Chung, 2019 Jaime Porter, 1998 Jamie Soposky, 2017

Jan Roberts*
Jasmine Shroff**

Jason Wang, 2019 Jenna Amani**

Jennifer G. Wankat, 2007 Jennifer Hunter, 1982 Jennifer Turner, 2005 Jennifer Unland, 2017

Jenny Huynh Obedoza, 2005

Jenny Shao, 2017 Jeremy Brooks, 2016 Jeremy Marchant Forde**

Jesse Sasser, 2015 Jessica Lazarz, 2017 Jessica Sandy, 2001 Jessica Sigurdson, 2009

Jessica VanHuysse (Suisman), 2003

Jill Salem**

Jimmy Sung, 2017 Jinty McTavish, 2009 Joby Bacher, 2008

Jocelyn Melissa Karlan, 1998

Jocelyn Sun, 2019 Jody Banks**

John Applegate, 2012 John Gadbery, 2008 John Park, 2012

John Patrick Garcia, 2017 John Thomas Lidester, 2008 Jolivette Anderson-Douoning**

Jonah B. Trout, 2011 Jordan Cebulla, 2014 Jordan Sparks, 2003 Jordyn Whaley, 2016 Joseph Earl Thomas, 2009

Jovana Vasili, 2010 Joy Kane** JT Singhal, 2017

Judie Scavotto (Keen), 2010 Julia Kim Smith, 1979

Julia Suter, 2020

Juliane Voorhoeve, 1992 June Hoyer Altayebap, 2001 Justin Bernhard, 2009 Kaia Harris, 2017 Kaisa Goodman, 2011 Kaitlin Hill, 2013

Kaitlynn Dykman, 2013 Kali Krockover, 2016 Kameron A Lutes, 2015

Kaori Johnson**
Kara Yocum**
karen combs, 1973
Karen Shen, 2009

Kate (Johnson) Yundt, 2007

Kate Riley, 1973

Kathleen Porter*

Kate Williams Holden, 2000 Katee D Hensley, 2005 Katelyn Lowe, 2011 Katerina Hunt, 2019 Katharine Schertz* Katherine French, 2015 Katherine Tacker, 1996 Kathleen Givan, 2015

Kathrine Schulze, 2013 Kathryn Bullock, 2015 Kathy (Duff) Loffredo, 1992

Katie Jones, 2004
Katie Kenyon, 1993
Katie Krause, 2011
Katie McKenna, 2007
Katie Morrison, 2008
Katie Shively, 2015
Katie Sigurdson, 2013
Katy Brose, 2013
Kayla Bates, 2016
Kean Kane, 2019
Keely Barnett, 2015
Keith Hansen, MD, 2007
Kelly Arnett, 2006

Keith Hansen, MD, 2007 Kelly Arnett, 2006 Kelly Jones, 2014 Kelly Strickler, 2006 Kelly Watkins, 2005

Kelsey Patton, 2013

Kelsey Potts, 2017

Kelsey Smith, 2014 Kendall Devault*

Kevin Adams, 2010

Kevyn cutler, 2012

Kiley (Field) Mattox, 2010

Kimberly Taylor, 1998

Kira Amani, 2018

Kira Trinh, 2017

Kirsten Nordland, 2016

Kirstyn Schaefer, 2010

Krisli Vasili, 2012

Kristen (Davis) Edmundson, 1996

Kristen Larson Bea**

Krithika Subramaniam, 2013

Kuey-Mei Jen**

Kyla Wheat, 2012

Kyle Patton, 2011 Lamia Imam, 2003

LaRonika Thomas, 1995

Larry Adams**

Laura (Trice) Duket, 2009

Laura Grabowski, 2008

Laura Helen Bain-selbo, 1983

Laura Kail, 2009

Laura Neumann, 2000

Laurel Clark, 2019

Laurel Fricker, 2013

Lauren (Updike) Onken, 2004

Lauren Godshall, 2013

Lauren Lehman Carter, 2000

Laurie Adams**

Layton Laukins, 2013

Lazarus Nance Letcher, 2010

Leah Jamieson**

Leah Sinka, 2010

Leah Wasburn-Moses, 1992

Leila Hassan, 2018

Levin T. Black, 2004

Lily Shen*

Linda Harris**

Lindsay Keazer, 2000

Lindsay Martin, 2009

Lindsay Shea, 2002

Lindy Jones**

Linus Lee, 2017

Lisa Ma (Huynh), 2006

Livia Georgescu, 2017

Liz Majewski, 2011

Lorraine Kisselburgh**

Lorrayne McCullen Christianson, 1981

Loubna Hamdaoui, 2006

Lowell Knight, 2014

Luci Keazer**

Lucia Agnew, 2020

Lucia Li, 2021

Lucia Perrin, 2020

Lucy Brower, 2016

Lucy Goode, 2020

Lucy Gotwals, 2013

Lucy Platt, 2013

Lukas Adams, 2020

Lupita Acosta-Roberts**

Lydia Shook, 2017

Mackenzie Breneman, 2014

Mackenzie Marks, 2017

Macy McFall, 2010

Madalina (Vintila) Baker, 2006

Madeleine (Bien) Balkonis, 2009

Madeline Noll, 2017

Madelyn Barnett, 2018

Madison Parks, 2017

Madison Presley, 2004

Maesa Ogas, 2018

Maggie Kimpel Bokelman, 1982

Maggie Reisman, 2007

Maggie Wodicka, 2016

Maha Ali, 2014

Mahera Husain, 2015 Maia Rabenold, 2015 Maia Williams*

Malena de la Fuente, 2012 Marcos Cisneros, 2011 Marcus Wilson, 1994 Margaret Furtner, 2013

Maria del Carmen Paniagua, 2007

Maria Scott, 2016 Maria Siciliano, 2018

Mariana Olga Cisneros Bravo, 2014

Marie Zhang, 2010 Marisa Whitaker, 2014 Marissa Koors, 2010 Markie Soposky, 2014 Martin Mundia, 2009 Martina Thompson, 1988

Mary Cutler, 2009

Maryam Noureldin, 2010 MaryJo Przyborski** Masashi Fukada, 2016 Matt Carnahan, 2016 Matt Rausch, 2016 Matt Seybold, 1998 Matthew Lim, 2016 Matthew Ohland**

Matthew Stanciu, 2020

Maurice Woodard, 2014 Max Schladetzky, 2013 Maxwell Ritchie, 2017 Maya Alexander, 2014

Maya Baker, 2020

Meg Szymanski, 2017 Megan Beaver, 2016

Megan Dana Meadows, 2001

Megan Giltmier, 2020 Meghan Moody, 2014 Meghan Schmierer, 2017

Meghan Tran, 2006

Melanie Gunaratna, 2009

Melissa Gass, 2008

Melissa Gutwein, 2015 Melissa H. Freiser, 2012

Melissa Hoffman, 1998

Melissa Orizondo, 2008

Mercedes Wilkinson, 2008

Michael Blatchley, 2009

Michael Deranek, 2014

Michael Dunscomb, 2009

Michael Ncube, 2011

Michael Ooms, 2012 Michael Walls, 2004

Michaella Arnold, 2012

Michelle Adler**

Micky Carignano, 2007 Ming-Hwi Sun, 2002 Minnie Yang, 2016

Mirae Whitaker, 2013 Miranda Koors, 2014

Miranda Yeomans, 2018

Miriam J. Rollock, 2011 Mitchell Lazarz, 2008

Mollie Westbrook, 2010

Molly Towns, 2014 Monica Bravo, 2015

Monica Halstead, 1981

Monica Hoover Marmolejos, 1997

Monica Kalwani, 2009 Monica Mesecar, 2017 Morgan McLuckey, 2011 Ms. Kathleen Ann Heaphy**

Myra Ansley, 2008

N. Eduardo Martinez-Lopez, 2009 Nadja Zipporah-Helene Douoning*,

Nahla Ahmed, 2007 Namita Agrawal, 2007 Naomi Wachs, 1995 Nashwa Ahmed*

Natalia Carignano, 2013

Natalia Ochoa Sepulveda, 2015

Natalie Deacon Phillips, 2006

Natalie Hazbun, 2018 Natalie LaHaie, 2009 Natalya Slipchenko, 2014

Nathan Ely, 1998

Nathan Reisman, 2005 Nathaniel Grovak, 2010

Nathaniel J Grovak, 2010

Neha Ramani, 2013 Ness Shroff**

Nick Busch, 2006 Nicki Cherry, 2010

Nico Friedman, 2016

Nicole Daugherty, 2002 Nicole Sigurdson Nan, 2005

Nicole Woloshuk, 2016 Nidia Banuelos, 2003

Nikhil Bajaj, 2004

Nikita Prabhakar, 2015

Nikolas Xarles Gamarra, 2015

Nimisha Bajaj, 2006 Nina Hamaker, 2011 Nisha P Dave, 2015

Nitesh Bajaj, 2010

Niya Koh* Nolan Warden*

Olivia, 2020

Olivia Kirchner, 2015 Olivia Lockwood, 2010

Olivia Shepson, 2012

Oluwa Kemi Adedayo Adeyemi, 2010

Or Raizman Velasquez, 2011

Owen Patrick, 2013

Paige (Jackson) Brown, 2014

Paige (Morrison) Patrick, 2013

Paige Streicher, 1994 Patrick Tiffany, 2004

Paul Cassutt, 2013 Paul Yoon, 2013

Pavan Revankar, 2007

Peter Bunder**

Peter DeCarlo, 1997

Philip Smith, 2012

Phoebe Farris**

Piper Gorup, 2017

Polina Alexeenko, 2013

Pooja Tudi, 2020

Quentin Alexander Lewis, 2012

R. Helen Zha, 2003

Rachael Kazmier (Ehrlich), 2009

Rachel Cooper, 2019

Rachel Ho, 2014

Rachel Myers Moore*

Rachel Rud, 2003

Rachel Smith, 2020

Rachel Yoon**

Rachel Zhang, 2019

Raeya Ogas, 2016

Rahul Durai*

Randy Kuang, 2017

Rebecca Brummet, 2019

Rebecca Gerometta, 2014

Rebecca Mimms, 2013

Rebecca Paige Wilcox, 2019

Rebecca Rye, 2013

Rebekah Chatterjee, 2018 Reese Holloway, 2018

Rena Johnson, 2016

Rena Liu, 2018

Renee Racette, PhD, 2001

Renee Zha, 2015 Renu Bhatia**

Rhys Darr*

Ricci Barber**

Richard Trimble, 2012

Rita Rud**

Rivy Meir Sennett, 2011

Robert Andrew Cutler, 2011

Robert Campbell**

Robert Peng, 2009

Robert Rardin, 1993

Rowan Thompson, 2012

Roxanne Violet Harvey, 2014

Rukundo Tonge, 2020

Ryan Brophy, 2012 Ryan Hollis, 2017 Ryan Kim, 2015

S. Elizabeth Turek, 2003

Sabriya Alam, 2017 Sadie Francis, 2013 Sahil Bhatia, 2005 Saiful Islam, 2013 Sally Meech**

Salma Ghorab* Sam Owens, 2008

Samantha Akridge, 2010 Samantha Thomas, 2006 Samer Abraham, 2009 Samiha Hamdi, 2010 Samir Ahsan, 2019

Samuel B. Shepson, 2003 Samuel Mercier, 2015 Samuel Oates, 2016 Sanaya Shroff*

Sandra W. Ndichu, 2011

Sang-A Yun, 2013 Sara Hickman, 2002 Sara Johnson, 2015 Sara Suisman, 2015 Sara Weiser, 1996

Sara, 2014

Sarah Baker, 1998 Sarah Bragg (Watkins)*

Sarah Cai, 2014

Sarah Campbell, 2014 Sarah Hertel-Fernandez*

Sarah Kane, 2018 Sarah Mi, 2019

Sarah Moisan-Thomas, 2007

Sarah Scofield* Sarah Shepson, 2005 Sarah Turek, 2000 Sarah Tuttle, 2007

Saumya Premachandra, 2001

Saurabh Bhatia, 2001 Sean Barry, 2001 Sean Busch, 2012 Sean Johnston*

Shaheer Faruqi, 2020 Shalini Mittal, 2010 Sharada Shastri, 2015

Shari S Gass** Sheena Tan, 2019

Sheetala Chaturvedi, 2008 Shefali Prabhakar, 2019 Sheila Rosenthal** Shelby Mann, 2014 Shelley Weakly, 1985 Sherree Mitchell, 2005

Shie Kantor*

Shishir Biswas, 2008 Shraddha Chaubey** Shriya S. Manian, 2011 Shruthi Garimella, 2017 Shyama Shastri, 2018

Siddharth Navaneetha Raj, 2017

Sienna Farris, 1992 Sierra Berndt, 2020 Silai Mirzoy, 2008

Silenze Esquivel Benjamin, 2016

Sohinee Bera, 2017 Sonal Bhatia, 1997 Sooyeon Hyun, 2018 Sophia Hulen, 2013 Sophie Chang, 2019 Soumyo Ghosh, 2016 Stacey Hiller, 1984 Stefanie Lutes, 2017 Stephanie Dana Ely, 20

Stephanie Dana Ely, 2008

Stephanie Lee, 2015 Steven Weiner* Stuart Kurtz, 2013 Stuti Varma* Sue Wang, 2009

Summer Adams, 2014

Sung Moon Park* 2010-2012

Suzanne Rankin**
T Mimms**

Tabatha Gaskill, 2009
Talal Zaim, 2020
Tamara Benjamin**
Tamara Hazbun**
Taylor Jackson, 2019
Taylor Lazarz, 2006

Thomas Grenfell Smith, 2003

Thomas Lageveen, 2009

Tiffany Jen, 2006 TIm Hopkins, 1993 TJ Rosa, 2016 Tom Porter, 2010

Taz Ahmed, 2008

Tommy Bien, 2015 Tommy Krause, 2015 Tracey Jen, 2010

Tracy Smoll**
Tyler Nycz, 2015

Valerie Glotzbach, 2014

Vanessa, 2020

Veronica Sleeva-Walls, 2002

Victor Maqque**

Victoria Glotzbach, 2014 Victoria Hamilton, 2014 Victoria Sinfield, 2019

Vidhya Iyer**

Virginia M Lo, 1965 Wesley Taylor* Will Banfield, 2017 Will Shelby, 2008 Willa Mannering, 2014

William DeBoer, 2010 Wonho Rhee, 2012 Wylie Gorup, 2012 Wynne Kontos, 2007 Yasmeen Hafeez, 2014

William Crabtree, 2009

Yi Yang, 2010 Yichen Wang, 2010 Ying Larimore** Yinnon Sanders, 2014 Yonghua Hu, 2017 Zach Huffins, 2017 Zainab Husain, 2017 Zakiya R Johnson, 2015

Zarius Shroff*

Zed Hoffman-Weldon* Zeinab Aly, 2017 Zoe Masters, 2009

* Attended WLCSC but graduated elsewhere or current student

** Parent of current student or alumni

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Resource List

- o Teaching Race: Pedagogy and Practice
- o Examining Whiteness: An Anti-Racism Curriculum
- o How Implicit Bias Impacts Our Children in Education
- LGBTO-centered books
- o Teaching Hard History: American Slavery
- o Unconscious Bias in Schools
- Redlining in New York
- o How Redlining Shaped Black America as We Know It
- o Kimberle Crenshaw's Ted Talk on intersectionality
- o Mass Incarceration, Visualized
- o Talking About Race and Privilege: Lesson Plan for Middle and High School Students

cc: State Superintendent of Public Instruction McCormick, Journal & Courier, Margaret Xioufaridou Psarros, Principal Ron Shriner, Star City Broadcasting, Principal Amber Targgart, WLFI News 18, The Purdue Exponent